

ANNUAL REPORT

2021-2022



LINK-UP [NSW]
Aboriginal Corporation



ACKNOWLEDGEMENT OF COUNTRY

Link-Up (NSW) Aboriginal Corporation acknowledges that our work is conducted on the traditional lands of the Aboriginal nations across New South Wales.

We pay our respects to Elders both past and present, and to those emerging leaders who will guide us into the future.

Link-Up (NSW) Aboriginal Corporation is committed to honouring Aboriginal and Torres Strait Islander Peoples unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to Link-Up (NSW) and our communities.

We also acknowledge members of the Stolen Generations whose connection to their country was interrupted and search for belonging and identity has been long and difficult. We stand by them in their struggle.

WHO WE ARE

Link-Up (NSW) Aboriginal Corporation was founded in 1980 to assist all Aboriginal people who had been directly affected by past government policies; being separated from their families and culture through forced removal, being fostered, adopted or raised in institutions. Link-Up (NSW) supports the healing journeys of those removed; delivering professional, culturally sensitive and confidential research, reunions and Social, Emotional and Wellbeing services to those over the age of eighteen.

Aboriginal families and communities in New South Wales have been profoundly affected by removal and struggle to find it back home, home to family, country, community and culture ... home to where they belong.



WARNING: Aboriginal and Torres Strait Islander people are warned that this document may contain images of deceased persons



This Artwork was created by Link-Up (NSW) staff member, Wongaibon and Wiradjuri artist Aiesha Pettit-Young. Aiesha's family are the Biggs & Briar's from Condobolin and Murrin Bridge, Lake Cargelligo.

The Artwork is titled "The journey of healing"

This artwork represents assisting the Stolen Generations journey of healing by supporting them and connecting them back to their families, countries and culture.



DEDICATION AND THANKS
TO
CORAL EDWARDS AND PETER READ
THE FOUNDERS OF
LINK-UP (NSW) ABORIGINAL CORPORATION

For their courage, strength and commitment in establishing
and building the strong foundation of Link-Up (NSW)

Sometimes the struggle can be hard and long
but with a vision for the future and giving
hope to so many to go back to where they belong.

From those who didn't have the chance to go home,
those who made it home
and those who are still on their journey home

WE THANK YOU

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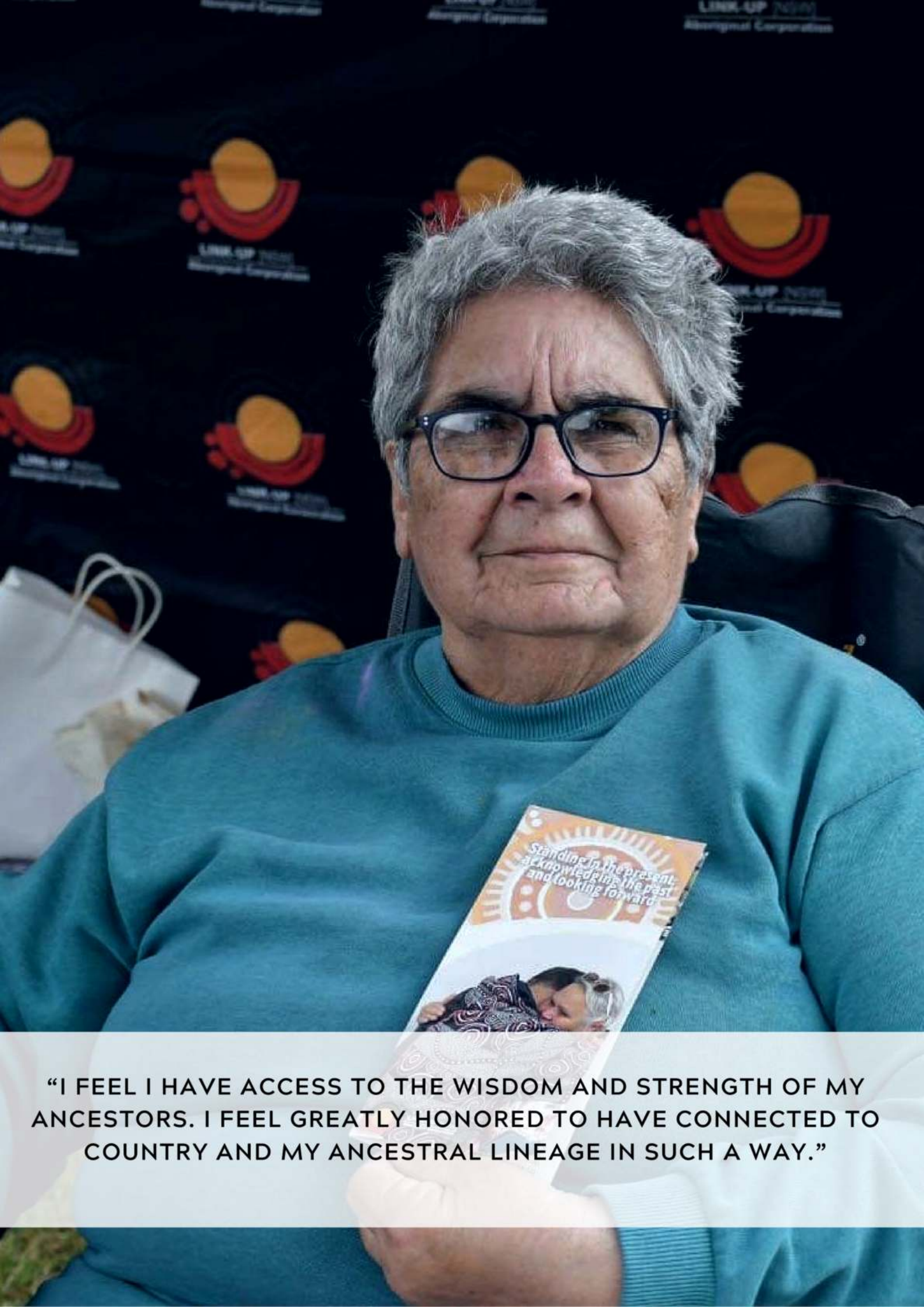
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"I FEEL I HAVE ACCESS TO THE WISDOM AND STRENGTH OF MY ANCESTORS. I FEEL GREATLY HONORED TO HAVE CONNECTED TO COUNTRY AND MY ANCESTRAL LINEAGE IN SUCH A WAY."



OVERVIEW

- 1.1 Chairperson Report
- 1.2 Board of Directors
- 1.3 CEO Report

MESSAGE FROM THE CHAIRPERSON



Yaama,

I would like to acknowledge that we are all on Aboriginal land that has never been ceded. I pay my respects to the Elder's past, present, and future; for those who have not made it home or are still on their way - we hope you make it home soon. We would like to pay our respects to the many Stolen Generations members who will never make it home and send our love to them and their families. I recognise the importance of knowing where we come from, our identity, kin, and culture. May we all have the opportunity to connect.

On the behalf of the board, staff, members and clients, I am pleased to present the Annual Report for 2021-2022. I am extremely proud of the achievements and dedication of our staff, which will be showcased throughout this report.

We would like to acknowledge and thank our Commonwealth and NSW funding partners for their continued support; National Indigenous Australians Agency for the social, emotional and well-being programs, the Department of Social Services for the Redress program, the Department of Communities and Justice for the Family Link and Targeted Early Intervention programs, and finally CAPO for the Closing the Gap initiative. Without this funding, we would not be able to continue assisting the Aboriginal people and communities in NSW.

2022 seen Link-Up (NSW) being able to deliver our services once again in person rather than virtually. Although technology has been an enormous help to our organisation, we know our clients receive a better service face-to-face, and our staff become better connected with with them.

The Board of Directors has seen a challenging year, which resulted in an overhaul of internal processes and strengthening the policies to ensure we remained compliant in all governance related areas. The Board successfully completed another Rule Book training session and enlisted an external auditor to audit our files and membership base for transparency. Our aim is to uphold our integrity and values as a board.

We couldn't be happier with the first 12 months of Jamie Sampson leading the organisation as the Chief Executive Officer. He has strengthened Link-Up (NSW)'s relationships with stakeholders across the community, provided stability for our staff and achieved many positive outcomes for the organisation through his leadership. I would also like to acknowledge the Senior Management Team for their continued dedication to the organisation and support to Jamie and the Board. It's deadly to see the Board, the CEO and the SMT all working cohesively as one team.

Link-Up (NSW) has continued to deliver vital services to the community through the various programs we provide. Our aim is to expand our services in 2023 and continue outreach in different communities across NSW. If you see us out in community, please come and say hello. We are also endeavoring to see more clients we have reunited over the years attend Healing Weekends in 2023, to continue their healing journeys.

A highlight for me was Link-Up (NSW) hosting our 40th Anniversary Gala Dinner to recognise the hard work, dedication, and many achievements of the organisation over the past 40 years. It was a great honour to share the stage with co-founders Uncle Peter Read and Auntie Oomera Edwards, enjoy a deadly night of entertainment and reflect on all the families Link-Up (NSW) has helped reunite.

I would like to thank all of the Link-Up (NSW) staff for another incredibly successful year. It would not be possible to continue the special work we do without their hard work and commitment to the organisation and the clients.

Finally, I would like to thank the Board of Directors for their continued support and guidance. As always, it is a privilege to work alongside some truly inspiring individuals. It is true when they say Link-Up is family.

I look forward to leading the organisation into another successful year and continuing the deadly work we do in community.

This is why we do, what we do.

Lizzie May

Chairperson

Proud Wiradjuri woman from Nanimba NSW



OUR BOARD OF DIRECTORS



LIZZIE MAY
Chairperson

Lizzie May is a proud Wiradjuri woman from Nanima who grew up in Mt Druitt. Lizzie has been the Chairperson for the past 5 years and has played an integral role during this time. Lizzie was fortunate enough to be reunited with her sister in 2011 through Link-Up (NSW), which is one of the reasons she is so passionate about the important work conducted.



REBEKAH CURTIS
Vice Chairperson

Rebekah is a proud Noongar woman from Western Australia and has been on the Board of Directors for 7 years. Rebekah has formed strong friendships on the Board with the members of Link-Up (NSW). Rebekah received assistance from Link-Up (NSW) to re-connect with her own family and enjoys supporting other families to reunite and reconnect.



JEAN BARTLEY
Secretary

Jean is a proud Wiradjuri woman who was forcibly removed as a child. Link-Up (NSW) assisted Jean in finding her family and reunited them in 2013. She has a wide skill set she brings to the board. As a Stolen Generations survivor herself, Jean is proud to be a Link-Up (NSW) board member and enjoys supporting clients being reunited with their families, communities and land.



JANET SMITH
Treasurer

Janet Smith is a proud Birripai/Dunghutti woman and has been a long-standing Board Director, sitting on the Board for over 20 years. Janet has a wide skill set with qualifications in Social Work and Visual Arts. Janet believes it is very rewarding working for the community and shares her own personal experiences through Link-Up (NSW).



PETER READ
Director

Peter is a non-Indigenous Director on the board of Link-Up (NSW). Peter is permitted under the category in the Constitution as one holding Special Expertise. In 1980, Peter Read and Aunty Oomera Edwards co-founded Link-Up (NSW) Aboriginal Corporation where he was an employee until 1986. He remained a Public Officer for a several years after that. His knowledge and passion for the Stolen Generations is invaluable.



AILEEN BELL
Director

Aileen Bell (Edwards) is a proud Kamilaroi woman who has been on the Link-Up (NSW) Board of Directors since 2013. Aileen enjoys her role helping make a difference to our Stolen Generations. Aileen would like to be on the Board of Directors for as long as she can, so she can continue to improve the lives of our people and community.



ANTONIETTA CORAK-PHAN
Director

Antonietta is a proud Biripi woman. She has recently completed a Certificate III in Early Childhood and enjoys working with young children. Her Grandmother and Great Grandmother were both from the Stolen Generations. With the support of Link-Up (NSW), she was able to connect with family members which helped deepen her cultural identity. Antonietta looks forward to supporting more families to have the same experience.



RAELENE CORAK
Director

Raelene has been on the Board of Directors for the last 6 years and takes her role as a Director very seriously. Raelene feels a great sense of pride representing the members of Link-Up (NSW) and the important work that is being undertaken every day. Raelene has enjoys working alongside the other Board of Directors.

MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



I am proud to present to you the 2021-2022 Annual Report which highlights the amazing year Link-Up (NSW) has had. December 2022 closes out my first 12 months with this incredible organisation. We have seen Link-Up (NSW) go from strength to strength with growth and development in many areas, however my focus was providing stability, continual improvement and aiming to become more efficient and effective.

As the CEO of a peak Aboriginal organisation that has been in existence since the 1980's, my challenge was to maintain the amazing work that our predecessors have done whilst ensuring we meet the needs of our clients with modern solutions in an ever-evolving environment.

2022 started with staff returning to the office after being in an extended period of COVID-19 lock down. Our Reunification and Redress Teams collaborated with our clients and the face-to-face visitations began. However, with NSW experiencing some of the worst floods on record, some of our best laid plans had to be postponed to ensure the safety of our clients and staff. We have been lucky enough to reunite many more people with their Family, Country and Kin since the floods. It really is such a special team to be part of, knowing we are creating history by being the only organisation in NSW to be reuniting our Stolen Generations.

Family Link went through a number of internal changes that have resulted in more efficient processes, ensuring our team is as productive as possible. What I love about our Family Link team is they do not see files as just files. They see each one as a child and work incredibly hard to provide the outcomes for the families in need of our assistance.

Uncle Dennis had a huge presence within the community in the Targeted Early Intervention (TEI) Program. More and more young people being supported by Uncle Dennis and we are excited to see some of the services the program will be delivering over the next 12 months.

Coalition of Aboriginal Peak Organisations (CAPO) held its Community Engagement in 28 communities in March. From these engagements, the 2022-2024 NSW Implementation Plan was developed as part of the Closing the Gap initiative for NSW. CAPO has planned to go to 42 communities in November to showcase the 2022-2024 NSW Implementation Plan however, flooding restricted some of the communities that we planned to attend. I attended CAPO community engagement events in Kempsey, Taree, Forster and Port Macquarie. It is always inspiring to speak to mob on the ground and get their feedback.

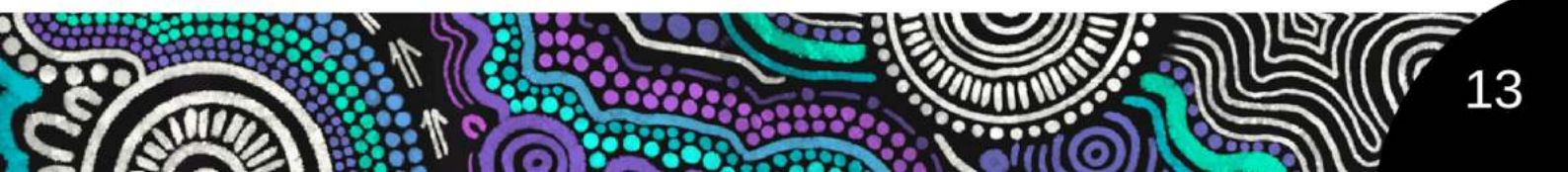
Unfortunately, another COOEE Festival was postponed in 2022 due to excessive rain flooding the grounds in which it will be held, and the WHS implications surround that. I can't wait to finally see our deadly line-up in 2023. A big thank you to our sponsors, our artists, our stall holders and our amazing COOEE team lead by the very capable Jo-Ann Bird and Kylie Norman.

We underwent our annual ISO Quality Management Audit in September. This process ensures Link-Up (NSW) maintains the highest standards of quality across the organisation while continuously improving and I am pleased to say we have passed this once again.

Another area of achievement which should be recognised is passing another Financial Audit. Our Finance department works extremely hard to ensure we are compliant all year round and I am proud that their efforts are recognised through this audit process.

Link-Up (NSW) was finally able to host our Gala Dinner in recognition of 40 years of service to our Stolen Generations. This event was supposed to be held in 2020, then again in 2021 but was postponed due to COVID-19 restrictions. We had just under 300 people in attendance, with many different organisations, clients, and members of community partaking in the celebrations. I was honoured to be on stage alongside Chairperson Aunty Lizzie May, and to listen firsthand to the stories of Aunty Oomera Edwards and Uncle Peter Read (co-founders) of how our organisation started. We were lucky enough to have a Welcome to Country done in language by Erin Wilkins, witness a traditional Aboriginal contemporary dance by Brolga Dancers and Andy Saunders had us laughing all night as the MC. The entertainment by Jarrod Hickling and Montanah had the room rocking. A special moment for me personally was meeting survivors from Kinchella Boys Home and Cootamundra Girls home. My favourite part of the night was watching Aunty Janet Smith (Cootamunda Girls Home Survivor) share her story to the crowd. I don't think there was a dry eye in the room. I am incredibly proud of the night and the positive feedback from community Link-Up (NSW) received from it.

Link-Up (NSW) attended the 50th Koori Knock-Out in Nowra this year. Interacting with mob and other organisations across the 4 days was fantastic. For us, it's about getting out in



community and making mob aware of what Link-Up (NSW) does and the services we provide. As a result of this, we have been contacted numerous times for application packs which hopefully means we will be assisting more clients return home in 2023.

2022 seen Link-Up (NSW) place an emphasis to collaborate with other local Aboriginal organisations and support different services. We formed a partnership with Charles Sturt University (CSU) and attended the postponed CSU First Nations Success Awards in Wagga Wagga in June (2021 awards). I will be attending the 2022 version in Orange soon. CSU and Link-Up (NSW) are looking at ways that we can support University Students and families who have been part of the Stolen Generations.

I would like to thank my Senior Management team for their continued support and the Board of Directors for their guidance throughout 2022.

The goal for the next 12 months is to support more of our Stolen Generations to reconnect with their family, country and kin. Our focus will be meeting all our KPI's and upskilling our staff to better suit the needs of our community. We are aiming to bring Link-Up (NSW) to different communities throughout out the state by running different events in Dubbo, Kempsey, Nowra, Wagga and Mount Druitt.

Jamie Sampson

Chairperson

Kamilaroi man from Coonamble



“I 'M FINALLY HOME. THANK YOU LINK-UP (NSW)”





OUR TEAM

2.1 Vision, Purpose & Objectives

2.2 Organisational Chart

2.3 Staff Development

2.4 Statistics & Highlights

VISION, PURPOSE & OBJECTIVES



IN 2022 LINK-UP (NSW) STAFF CREATED NEW ORGANISATION VALUES!



COMMITMENT



RESPECT



ACCOUNTABILITY

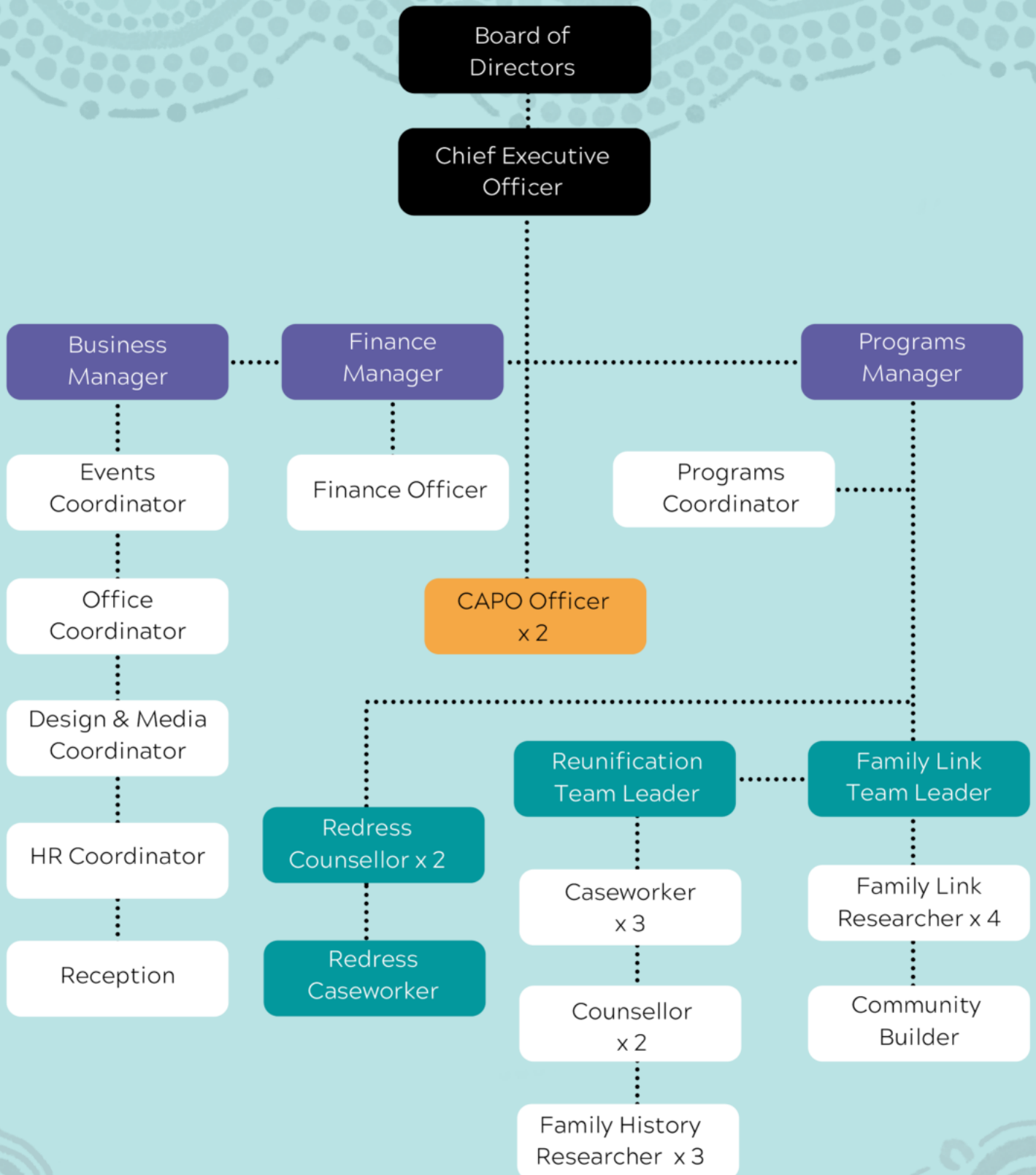


INTEGRITY



COMMUNICATION

ORGANISATIONAL CHART





STAFF DEVELOPMENT

TRAINING

- Induction Refresher
- Code of Conduct Training
- First Aid
- CPR
- Fire Warden
- Marumali Program
- Accidental Counselling
- Book Keeper Summit
- 2022 Suicide Prevention Summit
- LGBTQ Inclusive Practice for AOD
- Mental Health & Working with Clients
- MHFA NSW Youth Leader 2022
- Tax and Payroll Training
- Introduction to the National Redress Scheme Services

TAFE/COURSES

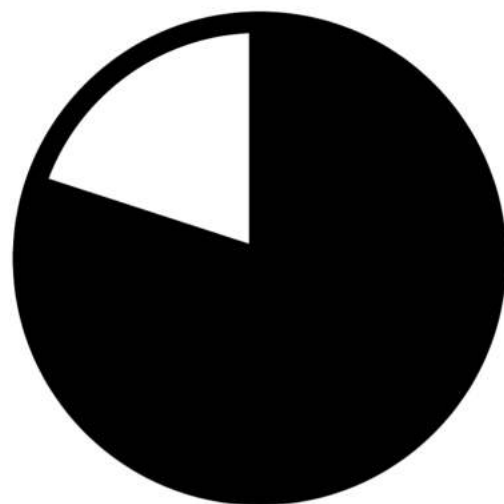
- Diploma of Community Services
- Diploma of Counselling
- Cert IV in Mental Health
- Cert IV in Graphic Design



Staff Mobs

- DHARUG
- WONGAIBON
- WIRAJDURI
- WAKKA WAKKA
- KAMILAROI
- NGUNNAWAL
- NGEMBA
- NYIAMPAA
- KAMILAROI
- DHUNGUTTI
- AWABAKAL
- WONNARUA
- YUIN
- WAILWAN

80%
of employees
are Aboriginal



Link-Up (NSW) Members

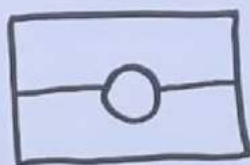
New members accepted	17
Total Link-Up (NSW) members	161

Link-Up (NSW) Reunited Clients

Reunited clients in 2022	11
Total clients reunited since 1980	over 950



Don't forget
What we are
Fighting for





PROGRAMS

3.1 CAPO

3.2 Reunification

3.3 Healing Weekends

3.4 Redress

3.5 Family Link

3.6 Targeted Early Intervention

COALITION OF PEAK ABORIGINAL ORGANISATIONS (CAPO)



Link-Up (NSW) has been part of the National Coalition of Peak Aboriginal Organisations since its inception in 2009. Link-Up (NSW) continues to raise the voices of our clients and communities, advocating towards closing the gap; in particular focusing on families, justice, health, language, culture and data.

Closing the Gap Targets

- to close the life expectancy gap within a generation
- to halve the gap in mortality rates for Indigenous children under five within a decade
- to ensure access to early childhood education for all Indigenous four-year-olds in remote communities within five years
- to halve the gap in reading, writing and numeracy achievements for children within a decade
- to halve the gap for Indigenous students in year 12 attainment rates by 2020 and
- to halve the gap in employment outcomes between Indigenous and non-Indigenous Australians within a decade.

NSWCAPO formed in April 2011 through the signing of a memorandum of understanding (MOU). Founding members came together to strengthen their collective advocacy for improved social, economic and cultural well-being of Aboriginal people in NSW.

NSW CAPO is currently made up of:

Absec (NSW Child, Family and Community Peak Aboriginal Corporation)

Link-Up (NSW) Aboriginal Corporation

AH&MRC (Aboriginal Health and Medical Research Council)

ALS (Aboriginal Legal Service)

NSW Aboriginal Land Council

AECG (Aboriginal Education Consultative Group Inc.)

FPDN (First Peoples Disability Network Australia)

BLAQ - Aboriginal Corporation

COALITION OF PEAK ABORIGINAL ORGANISATIONS (CAPO)



Link-Up (NSW) as part of CAPO (Coalition of Aboriginal Peak Organisations) have been tirelessly working in the public service sector pulling together with the support and help of CAPO members to strengthen the Aboriginal employment outcomes. As part of Closing The Gap, CAPO facilitated a round of engagements in March 2022 (28 communities). The community engagement enabled CAPO to create the 2022 to 2024 Implementation Plan. In October and November 2022, CAPO went back out to community to present to grassroots community members the Implementation Plan.

Link-Up (NSW) and NSWCAPO has been in many meetings conversing and planning around how we as an organisation and public service can deliver more job opportunities in the public service sector. We have also been working hard to enhance cultural safety within the workplace by implementing procedural plans to create a culturally safe workspace within the public service sector so that we have more Aboriginal people within the walls of our government bodies and buildings.

Link-Up (NSW) will continue to fight for the CAPO reform targets and work collaboratively to ensure the continued fight for Aboriginal cultural rights.

Link-Up (NSW) along with CAPO is committed to Closing The Gap in NSW. Next year we will see more exciting initiatives and we will continue to empower our communities to have a voice. We are looking forward to getting to more and more communities and understanding the issues that are affecting communities.





"WE CANT THANK YOUR SERVICE ENOUGH. WE WOULDN'T KNOW ANY
OF MY MUM'S FAMILY IF IT WASN'T FOR YOU GUYS, AND WHAT A
FAMILY THEY ARE"



REUNIFICATION PROGRAM

Reunification is the process of joining two parts of something (people or things) back together after a period of separation. The reunification team at Link-Up (NSW) do this by reuniting individuals and families that were affected by the Stolen Generations and past government policies back to kin, including grave sites, culture and country. The reunification program has three (3) stages, these being:

Family history research:

To meet the eligibility criteria of Aboriginality and removal. This research involves finding family records and family members, and linking them together. It's the starting point of the whole process, and while most clients who seek our support have an idea of what type of reunion they would like, based on the information found by the researchers, this may change.

Casework/Counselling:

Once the eligibility criteria has been met, a caseworker and counsellor will be allocated to each client. The caseworker will confirm the type of reunion the client is seeking and start completing the reunion proposal. The caseworker will provide more research, which includes finding living family members, deceased family members and their gravesites, and any other research pertaining to the client and their family. Counsellors are readily available to assist with the social and emotional well being of our clients while they go through this very emotional journey. The counsellors will walk beside each client from the first step, to the last during the reunion process.





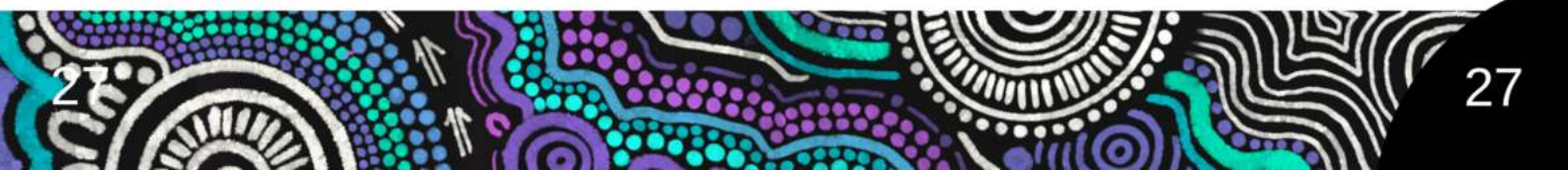
Reunions:

The pre-reunion stage is the organising and preparation of a reunion, ensuring all paperwork from staff and client's is completed. A lot of contact is made between caseworker, client and other services who may be used to provide cultural activities, accommodation and travel.

Post-reunion stage is once the reunion has taken place and our client has either returned to country or kin. Contact between caseworker and client is no longer a regular however staff are always available for new and old clients. Counsellors will continue to provide limited support to clients and attendees of the reunion. Once a client has had a reunion, they will be invited to attend Link-Up (NSW) Healing Weekends.

The reunification process helps develop one's sense of identity and assists in maintaining those connections to kin, land, culture and traditions.

REUNITING OUR CLIENTS BACK TO FAMILY, COUNTRY AND CULTURE



REUNIFICATION

PROGRAM

A BRIEF OVERVIEW OF OUR YEAR IN NUMBERS

5

Reunions

448

hours spent on
reunions



11

people reunited

3,360

hours spent
researching family
history



55

counselling
sessions



2,840

contacts made



5160 km's

travelled



46-87

age range of clients that
attended reunions



BAXTER REUNION

David was only nine-years-old when his three sisters were removed from their home while he was at school in 1969. After 50 long years, David contacted Link-Up (NSW) seeking to be reunited with his family, most importantly his three sisters Donna, Lorraine and Debra.

David's family have been hugely impacted by the assimilation policy, starting with his grandmother Evelyn Rutter and Great Uncles Hector and William Rutter, who were all mentioned in the Aborigines Welfare Board Correspondence Files Index. Evelyn was 15 years old in 1915 when she was placed in Parramatta Home for Girls for a period of two years.

Evelyn met Percy Komord and gave birth to a daughter, Mary Dawn Baxter (David's mother). Mary met Donald and gave birth to six children, Calvin (deceased); David; Donna; Donald; Lorraine and Debra.

In 1969, David's young sisters were taken; Donna being the eldest at 5 years old; Lorraine 3 years old and Debra was just a baby at 12 months old. Lorraine and Debra were both adopted out to different families while Donna was placed into foster care.

After David became a client of Link-Up (NSW) in 2019, the staff found all three sisters and started making contact to assist this family in reuniting together. Due to the NSW COVID-19 lock down in 2021, the reunion had to be postponed. While waiting for the restrictions to be lifted, Link-Up (NSW) provided clients the opportunity to have a meet and greet via a virtual online reunion. David and two of his sisters, Donna and Deborah took advantage of this opportunity, and were able to start forming a relationship prior to the reunion.

The physical reunion was eventually held February 2022 where emotions were high as the siblings shared stories after meeting in person for the first time since being stolen.

The reunion started with a road trip from Dubbo to Gulargambone where David and Donna were born. They had the opportunity to visit the War Memorial, where the siblings Great Grandfather, Thomas William Rutter was memorialised. They also visited the hospital where David and Donna were born, and David shown his sisters the mission that the family had once lived.

The Link-Up (NSW) staff supported the siblings as they then attended the Gulargambone cemetery and paid respects to their family members who were buried there; their Mother, Mary Dawn Gordon nee Baxter, their brother Calvin Baxter and their grandmother Evelyn. The sisters spent time admiring how immaculate the grave sites were after learning their Brother David regularly attends the cemetery to take care of them. This is a moment that not only the siblings will never forget, but neither will the Link-Up (NSW) staff.

The family then traveled back to Dubbo. They spent some time walking through the Botanical Gardens, getting to know each other better and then took the opportunity to have some of the reunion photos printed, memories they will no doubt cherish forever.

A special moment the family shared and Link-Up (NSW) staff witnessed was a very proud David presenting his sisters with a painting he had made for them.

We are pleased that all three siblings are still in regular contact with each other, continuing to build on the relationship they missed out on in their younger years.





**"LINK-UP WILL ALWAYS HAVE A PLACE IN MY HEART FOR THEIR
SERVICES AND SUPPORT HELPING ME OVER 25 YEARS AGO TO FIND
MY WAY BACK HOME"**





FAULKS REUNION

Due to past Government policies, Ivor Faulks was removed from his family and placed in a Salvation Army Orphanage in Grafton NSW. Longing to meet his biological parents and siblings, Ivor contacted Link-Up (NSW) for assistance.

In 2019, Link-Up (NSW) was able to reunite Ivor with one of his sisters, Elizabeth Watson. Whilst Ivor was grateful for his new found relationship with Elizabeth, there was still a piece of his heart missing, knowing there was more siblings to be reunited with and parents he had never reconnected with since being stolen.

Link-Up (NSW) continued searching for more of Ivor's family members and in 2022, were successful. Ivor's sister Beverly Palmer was located in a nursing home in Coffs Harbour. Unfortunately Link-Up (NSW) also discovered that Ivor's Mother had passed away and located her grave site in Kempsey.

Link-Up (NSW) staff, Caseworker Hoki and Counsellor Luke were determined to once again, reunite Ivor with more family members so the journey of healing could continue. The reunion was held in September 2022 and began by Ivor meeting his sister, Ruby, at the cemetery where their Mother was buried. Other family members also attended to support Ivor and Ruby. Local Elder, Uncle Graeme Quinlan performed a Welcome to Country and a Smoking Ceremony to welcome Ivor and his family back home to the country which his ancestors walked upon. Uncle Graeme also told stories about the water ways and the landmarks of the Dunghutti Nation.

When Ivor seen his Mother's grave for the first time, he knelt beside her placing a bunch of native flowers down and whispered "I finally found you".

Link-Up (NSW) staff felt honored to share this incredibly emotional moment with Ivor, a stolen child, searching for years to meet the Mother he was taken from.

The rest of their time in Kempsey was spent yarning, sharing memories and laughing together as a family over lunch at the local Elders hub. Link-Up (NSW) staff talked about the families history, their family tree and the many generations it went back. At the end of this session, Counsellor Luke asked the family "Whats your name?" in which the family replied "Faulks, Lowe, Craddock, Cochrane & Palmer. And we are proud to be Aboriginal".

The following day, Ivor, Ruby and their family travelled to Coffs Harbour to meet Beverly. Unfortunately, Beverly had been diagnosed with dementia, so the Link-Up (NSW) staff ensured the family was prepared and fully supported through this delicate process.

Aunty Beverly came out of her room at the nursing home and was greeted by Ivor with a beautiful bunch of native flowers, alongside Ruby and the rest of the family. It was a beautiful moment shared with hugs, kisses, tears and eventually laughter when the family realised what a warm, funny personality Beverly had.

Ivor, Ruby and Beverly were finally home and connected to each other once again.

We thank Ivor and his family for allowing us to go on this journey with them.

This is why we do, what we do.





HEALING WEEKENDS

As part of Link-Up (NSW)'s ongoing commitment to helping our clients heal, we invite them to our Healing Weekends which are held twice a year. The clients have the opportunity to yarn with counsellors, other Stolen Generation survivors, visit sacred sites & landmarks, and participate in cultural activities, such as traditional art, dance, crafts & song.

Attending Healing Weekends and participating in these activities has a positive impact on our clients social, emotional, cultural, spiritual and physical wellbeing, helps strengthen their knowledge, connection to culture, and improve their mental health.

“I HAVE GAINED A CLOSER CONNECTION TO MY CULTURE AND MADE FRIENDSHIPS WITH OTHERS THAT HAVE SIMILAR STORIES TO MINE. THANK YOU LINK-UP (NSW).”





Healing for Aboriginal people is a holistic process. It focuses on mental, physical, emotional and spiritual needs of an individual but also involves connection to culture, family and country. At Link-Up (NSW) we assist our clients in healing through the reunification program, however, Healing Weekends help continue the healing process.

Cultural activities can include Welcome to Country, Smoking and dance ceremonies provided by local Elders and Aboriginal organisations. At Healing Weekends clients get to yarn with other Stolen Generation survivors, their family members and Link-Up (NSW) staff. Clients also have the opportunity to speak with a specialised trauma counsellor one-on-one and talk through any issues or struggles they are having.

We continuously receive positive feedback from clients about their Healing Weekend experiences and look forward to seeing more clients attend in 2023.



Staff Attendance

14



1165 km's

travelled

55

counselling
sessions



56

attendees

REDRESS PROGRAM



The National Redress Scheme is in response to the Royal Commission into institutional child sex abuse. People that qualify for this service can apply for compensation and seek additional support services. Link-Up (NSW) has been advocating for our clients since 2018.

Link-Up (NSW) is funded for two full-time counsellors to assist clients through the application process. The counsellors provide social and emotional well-being support, warm referrals and linkages within communities. They work closely with Know More Legal, who provide pro-bono legal and procedural advice.



4065km's
travelled

10 Field Visits



35
clients



OVER
\$330,000
in pay-outs made to
clients

FAMILY LINK PROGRAM



Link-Up (NSW) is funded by Department of Communities and Justice (DCJ) for our Family Link program. Our Family Link team consists of 5 dedicated family history researchers and a Team Leader that spend hours thoroughly researching and supplying kinship tracing to referrers that assists children who are in, or at risk of entering the Out of Home Care (OOHC) sector.

Last year, Link-Up (NSW) entered into a 3 year funding agreement with DCJ, the first for any non-for-profit Aboriginal community-controlled organisation which is something we are very proud of. This vital funding assist kids stay connected to their culture and identity, with the goal being able to ensure these kids are always in culturally safe environments. In 2022, the Family Link team spent a day offsite together planning what the next 12 months was going to entail to take an active approach to meeting our KPI's. There were new policies and procedures developed to ensure the team is more efficient and effective.

Each referral the Family Link team receives, is not just seen as another file. To them, it's a child's life and the research undertaken impacts their future.

"LINK-UP IS MY FAMILY. THEY SAVED ME WHEN I WAS AT MY LOWEST AND I WILL NEVER FORGET THAT"





"I CANNOT THANK LINK-UP STAFF ENOUGH FOR EVERYTHING THEY HAVE DONE FOR ME. BETWEEN THE UNCONDITIONAL SUPPORT, COMMUNICATION AND GUIDANCE, I COULDN'T BE MORE THANKFUL FOR THE AMAZING EXPERIENCES AND GIVING ME THE OPPORTUNITY TO GO BACK HOME TO MY COUNTRY. YOU GUYS TRULY ARE AMAZING."

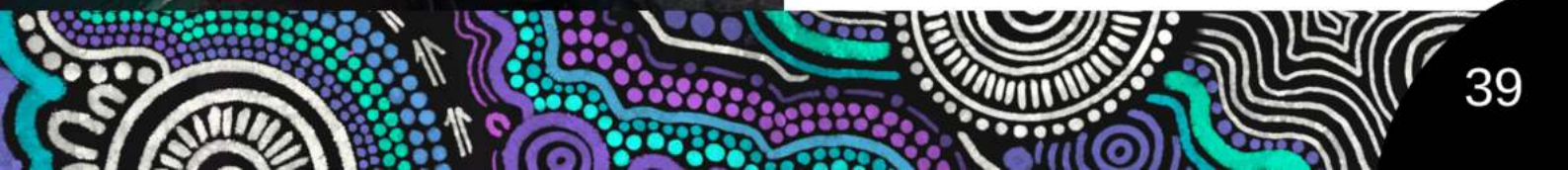
TEI (Targeted Early Intervention) PROGRAM

"BUILDING CONNECTIONS IN THE COMMUNITY"

Link-Up (NSW) continues to create community connections in the Blue Mountains, Penrith and Western Sydney area in support of the Targeted Early Intervention program. This year, the TEI caseworker worked within various schools in the area, assisting students with connection and culture, and working collaboratively with school staff in understanding the importance of community, culture and connection.

Our TEI Caseworker has delivered presentations on family history, cultural & community connections, as well as attending the local Children's courts to provide elder support to the youth and their families.

Link-Up (NSW) and our TEI Caseworker; respected Elder, Uncle Dennis Dunn are looking forward to partnering with Daramu on the first Young Youth Mens Group in 2023. This program will facilitate cultural activities, teachings, mentoring and counselling to our young youth male participants. We are confident this pilot will be successful and look forward to extending the program to the first young youth female group later in the year.



TEI (Targeted Early Intervention) GALLERY





HIGHLIGHTS

- 4.1 Staff Retreat
- 4.2 The Gala Dinner
- 4.3 The COOEE Festival
- 4.4 Other Highlights
- 4.5 Community Engagement

STAFF RETREAT



As social workers taking our clients on their healing journey and assisting in righting the wrongs of the past, Link-Up (NSW) does their very best to take care of their staff and reduce their burn out rates. It helps to have a cohesive team that supports one and another during the hard days and works together to achieve desired outcomes for our clients.

Link-Up (NSW) holds an annual Staff Retreat each year which is centered around reconnecting to each other and participating in team building activities. The feedback after these retreats is always positive and the staff come back to the office energised to meet our KPI's, continue assisting our clients & feeling more connected to each other.



STAFF RETREAT GALLERY



LINK-UP (NSW) GALA DINNER



On Saturday, 29 October 2022 Link-Up (NSW) held their 40th Anniversary Gala Dinner at Rooty Hill RSL, in the heart of Western Sydney. Link-Up (NSW) has been established for 42 years since 1980 however, COVID-19 restrictions meant we could not celebrate in 2020. This momentous occasion was in recognition of all those who paved the way over the past 42 years with their hard work, dedication, and commitment to reuniting Stolen Generations with their kin, community and culture.

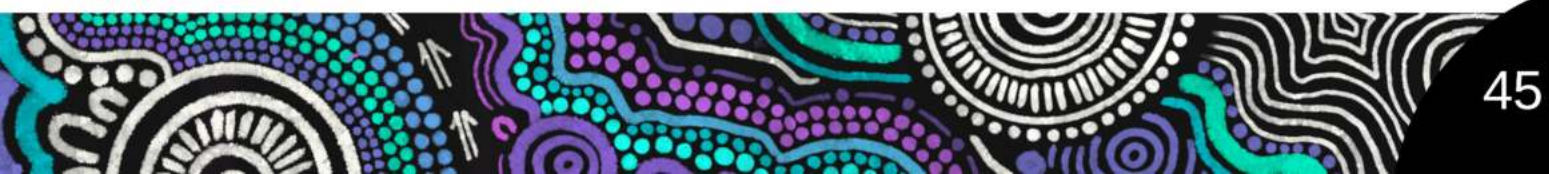
Our organisation is one of a kind in the state of NSW and carries out special work we were proud to showcase. With a Welcome to Country done in language by Darug woman, Erin Wilkins, Andy Saunders having everyone laughing with his comical MC work, traditional Aboriginal contemporary dance performance by Brolga Dancers, entertainment by the very talented Jarrod Hickling and Montanah and guest speakers such as our very own Treasurer on the board of Directors and Cootamundra Stolen Generations survivor, Aunty

Janet, local Federal MP Ed Husic & co-founders of Link-Up (NSW) Aunty Oomera Edwards and Uncle Peter Read, it really was a night to remember.

We want to thank everyone who supported Link-Up (NSW)'s significant milestone by attending, and hope to see you all at our 50th Anniversary in 2030.



GALA DINNER GALLERY



GALA DINNER GALLERY



COOOEE FESTIVAL



Link-Up (NSW) Aboriginal Corporation have organised The COOOEE Festival to take place at Mt Druitt Town Reserve on the 15th of April 2023. After experiencing COVID-19 restrictions in 2021, flooding and wet weather conditions in 2022 and having to make the difficult decision to postpone the event multiple times, we've remained determined to deliver this important and significant event to our Western Sydney community.

We're excited to share that our sponsors remained on board, our volunteers remain excited to support us and we've had a massive turnout for interested stall holders, that we've had to create a waiting list due to the capacity being reached - despite the hardships NSW have experienced these past 2 years.

Our team are thankful for the ongoing support from the community and organisations. Bring on 2023!




**COOOEE
FESTIVAL**
15 April 2023

Celebrating the oldest
surviving culture in the world

LIVE MUSIC
MARKET STALLS
FOOD TRUCKS
ELDERS TENT
KIDS WORLD
ART EXHIBITIONS
AND MORE

Mount Druitt
Town Centre Reserve
10am - 4pm





WESTERN SYDNEYS

COOEE FESTIVAL



over

\$132,00

in sponsorship



OVER 50

VOLUNTEERS

COMING BACK IN 2023





"THE COOEE FESTIVAL IS WHAT WESTERN SYDNEY MOB NEED."

SOCIAL MEDIA HIGHLIGHTS

8579

Link-Up (NSW)
Facebook
FOLLOWERS



7561

LINK-UP
(NSW) PAGE
LIKES

KOORI
KNOCKOUT
POST
REACHED



OVER
34,000
PEOPLE



2100

followers on COOEE
Festival instagram

HIGH ENGAGEMENT



ON REUNION STORY
POSTS

Link-Up (NSW) utilises social media platforms to
locate Stolen Generations!

I have a little bit of info that may help. Have left my number on office landline

Like Reply Hide See response 1 w Edited



SOCIAL MEDIA HIGHLIGHTS



5800

Facebook
FOLLOWERS

5400

Facebook Page
likes

OVER 
2,000

new followers
across our
social media
accounts
since 2021

2083

Link-Up (NSW)
Instagram
FOLLOWERS



**GIVING MOB A SOCIAL
MEDIA PLATFORM TO
USE THEIR VOICES!**





Passed 2022 Financial audit ✓
and received a clean opinion
(free of financial misrepresentation)
3 years without any negative feedback!

.....

Passed ✓
ISO 9001 Quality Management audit with no
major non-conformance's

COMMUNITY ENGAGEMENT



The Hon visit



The Hon visit



Mudjin Mudung Community Day



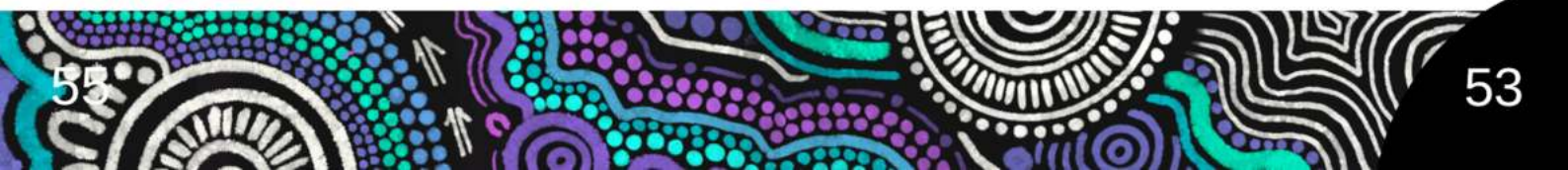
Mudjin Mudung



Dubbo National Sorry Day



Indigenous All Stars visit



COMMUNITY ENGAGEMENT



Narang Birrong NAIDOC Ball



Koori Knockout 2022



Koori Knockout 2022



Koori Knockout 2022



Mudjin Mudung Community Day



Koori Knockout 2022



Aboriginal Corporation

"YOU ARE A GREAT ORGANISATION LINKING FAMILY TOGETHER."



FINANCE

5.1 Treasurers Report

5.2 Abridged Financials

5.3 Funders

MESSAGE FROM THE TREASURER



The principal activities of the corporation during the financial year were to reunite the Stolen Generation, provide community welfare and counselling services to help redress the grave injustices, derivations and incursions into the health, well-being and culture of Aboriginal peoples, resultant from the impact of removing Aboriginal peoples from families, communities and country. Link-Up (NSW) supports clients on their journey home and their continual healing.

In July 2020, the National Agreement on Closing the Gap came into effect. The National Agreement is the first agreement of its kind to be negotiated and agreed between governments and Aboriginal and Torres Strait Islander community-controlled representatives. It is built around a five Priority Reforms designed to change the way governments work with Aboriginal and Torres Strait Islander peoples

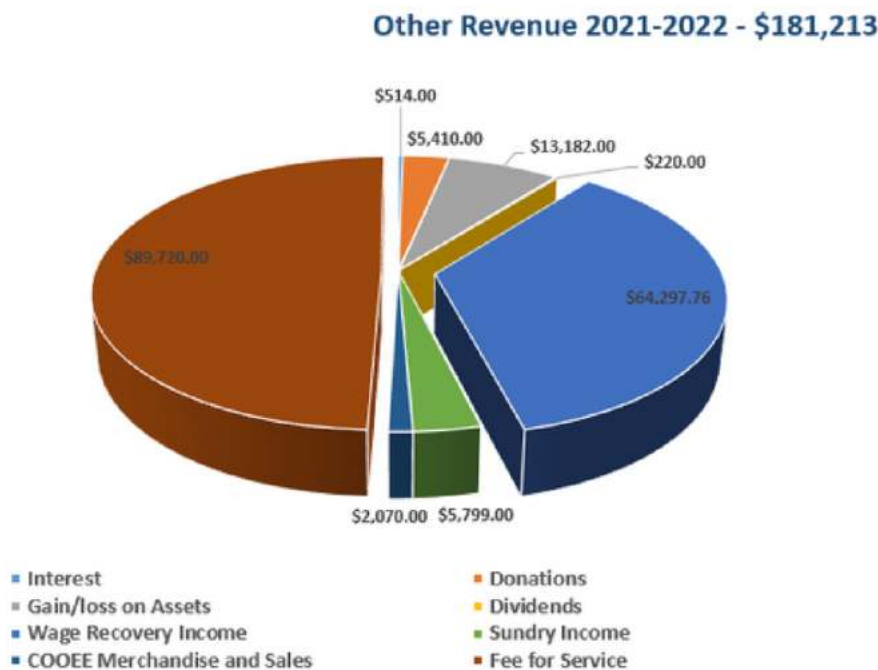
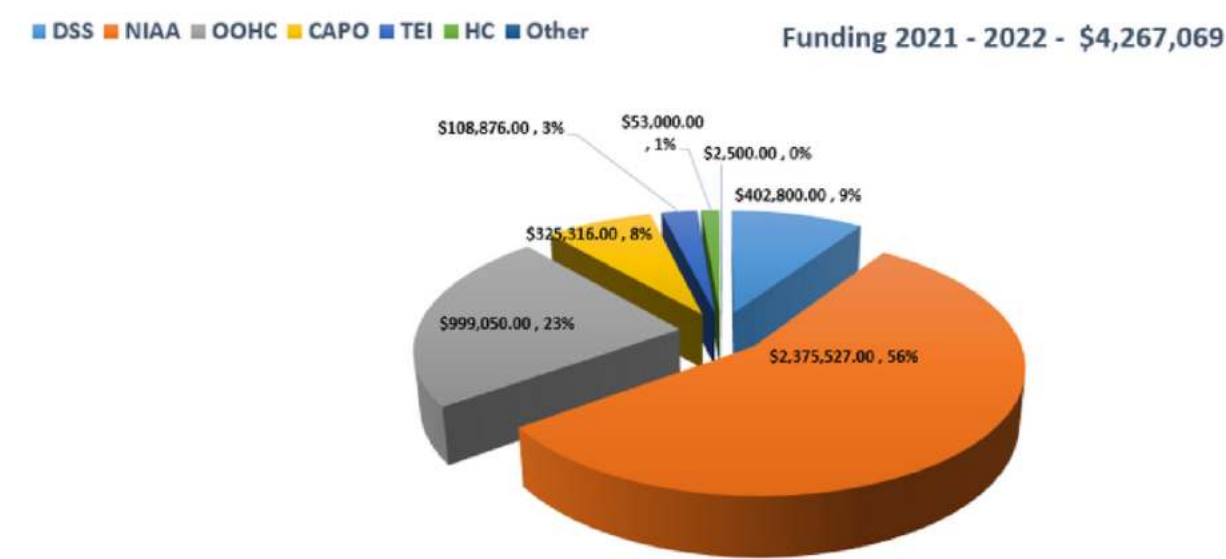
NSW Coalition of Aboriginal Peak Organisations (NSWCAPO) is a coalition of Aboriginal Community-Controlled Organisations (ACCOs), which represent Aboriginal people across NSW. NSWCAPO provide a strong, independent and coordinated voice to address issues affecting Aboriginal communities, including the social determinants of health and wellbeing. NS CAPO is a partner to the National Agreement on Closing the Gap.

NSWCAPO member organisations are independent non-government Aboriginal peak bodies with boards that are elected by Aboriginal communities and/or organisations which are liable to their membership, to advocate for Aboriginal Peoples throughout NSW.

In 2021-2022 Link-Up (NSW) received funding totalling \$4.267M. The Australian Government, through the National Indigenous Australians Agency (NIAA), contributed \$2.33M for Link-Up (NSW)'s Social and Emotional Wellbeing Reunification program and other activities. The NSW Government contributed \$1.10M for Family and Community Services Out of Home Care and Targeted Early Intervention (OOHC + TEI) programs. The Australian Government, through the Department of Social Services contributed \$402K in relation to the National Redress Scheme into Institutional Responses to Child Sexual Abuse. As Link-Up (NSW) is a proud member peak organisation of NSWCAPO, NSW ALC contributed \$325K to support Staff and outreach in conjunction with CAPO and Closing the Gap.

I am pleased to address the financial position of Link-Up NSW Aboriginal Corporation and report that Link-Up (NSW) shows strong financial discipline and responsibility for the benefit of our members and clients. The year was closed in accordance with Link-Up (NSW) Aboriginal Corporation’s procedures and audited in September 2022.

The majority of Link-Up (NSW) accounting and financial management is maintained digitally, thus allowing for remote reviews. The independent Auditors, PKF Chartered Accountants, carried out controls on the income and expenditures, as well as on internal controls and compliance of Link-Up (NSW) systems. Link-Up (NSW)’s procedures were found to be sufficient and meeting financial management standards. The financial Statements for 2021-2022 have been prepared on an accrual basis, in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Corporations (Aboriginal and Torres Strait Islander) Act 2006.



CONTINUED...

The COOEE Festival and COOEE Knockout were unfortunately postponed due to weather conditions, There were some online Merchandise sales, however, The Festival and Knockout Income and expenses will be accounted and reported in the 2022-2023 Financial year.

While there is no requirement from Link-Up (NSW)'s Members or the Registrar of Indigenous Corporations to disclose payments made to Directors for Sitting Fees or travelling expenses, in the interest of transparency, the following represents a breakdown of payments during the year under review for Board expenses:

Item	Amount (\$) 2021 - 2022	Amount (\$) 2020-2021
Sitting Fees	12,300	16,763
Travel Costs	15,866	29,601
Meeting Costs	3,460	4,897
Mobile Phone Costs	1,150	0
Teleconference Costs	0	0
Total Board Expenses	32,776	51,261

The Financial Statements for the Year Ended 30 June 2022, together with the Independent Audit Report are included in the Annual Report on pages 62 to 68.

I commend the 2021-2022 audited Financial Statements for Link-Up (NSW) Aboriginal Corporation to the Membership.

Aunty Janet Smith
TREASURER

Link-Up (NSW) Aboriginal Corporation

ABN: 99 731 805 429

Directors' Report

For the Year Ended 30 June 2022

Indemnification and insurance of officers and auditors

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of Link-Up (NSW) Aboriginal Corporation or of a related body corporate.

With the exception of a premium paid to insure the directors against liabilities for costs and expenses incurred by them in defending legal proceedings arising out of their conduct while acting in the capacity of director of the corporation, other than wilful breach of duty in relation to the corporation. The amount of the premium paid was \$15,370 (2021: \$14,670).

Proceedings on behalf of company

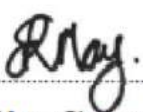
No person has applied for leave of court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

The Corporation was not a party to any such proceedings during the year.

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 339.50 of the Corporations (Aboriginal and Torres Strait Islander) Act for the year ended 30 June 2022 has been received and can be found on page 4 of the consolidated financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: 
Elizabeth May - Chairperson

Director: 
Janet Smith - Treasurer

Dated 22nd November 2022

Link-Up (NSW) Aboriginal Corporation
ABN: 99 731 805 429

Auditors Independence Declaration under Section 339-50 of the Corporations
(Aboriginal and Torres Strait Islander) Act 2006 to the Directors of Link-Up (NSW)
Aboriginal Corporation and Controlled Entities

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations (Aboriginal and Torres Strait Islander) Act 2006 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

PKF

PKF

KYM REILLY

KYM REILLY
PARTNER

22 NOVEMBER 2022
SYDNEY, NSW

Link-Up (NSW) Aboriginal Corporation

ABN: 99 731 805 429

Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2022

		2022	2021
	Note	\$	\$
Revenue	4	4,418,031	4,097,801
Finance income	5	735	2,889
Other income	4	29,781	16,604
Legal and consulting expense		(16,165)	(124,570)
Depreciation, amortisation and impairment expense		(209,496)	(108,023)
Employee benefits expense		(2,991,360)	(2,779,030)
Finance costs	5	(344)	(379)
Motor vehicle expenses		(23,020)	(38,927)
Occupancy expenses		(190,594)	(207,915)
Printing and stationary		(15,815)	(21,728)
Repairs and maintenance		(150,487)	(137,467)
Reunion expenses		(229,848)	(324,700)
Travel expenses		(34,768)	(64,871)
Lease expenses		(2,545)	(6,170)
Other operating expenses		(210,773)	(460,398)
Surplus/(deficit) before income tax		373,332	(157,004)
Income tax expense	2(d)	-	-
Surplus/(deficit) for the year		373,332	(157,004)
Other comprehensive income			
Revaluation adjustment for land and buildings		542,091	210,272
Total comprehensive surplus/(deficit) for the year		915,423	53,268

Link-Up (NSW) Aboriginal Corporation

ABN: 99 731 805 429

Consolidated Statement of Financial Position As At 30 June 2022

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	2,109,978	1,603,713
Trade and other receivables	7	111,999	92,914
Other assets	9	146,780	212,054
TOTAL CURRENT ASSETS		2,368,757	1,908,681
NON-CURRENT ASSETS			
Financial assets	8	2,221	2,221
Property, plant and equipment	10	2,628,102	2,196,698
Right-of-use assets	11	6,695	95,146
TOTAL NON-CURRENT ASSETS		2,637,018	2,294,065
TOTAL ASSETS		5,005,775	4,202,746
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	12	380,698	330,681
Financial liabilities	14	9,983	6,075
Short-term provisions	13	123,681	104,200
Lease liabilities	11	6,969	90,200
Contract liabilities	15	136,878	242,151
TOTAL CURRENT LIABILITIES		658,209	773,307
NON-CURRENT LIABILITIES			
Lease liabilities	11	-	6,969
Long-term provisions	13	25,888	16,212
TOTAL NON-CURRENT LIABILITIES		25,888	23,181
TOTAL LIABILITIES		684,097	796,488
NET ASSETS		4,321,678	3,406,258
EQUITY			
Asset revaluation reserve		1,166,320	624,229
Retained surpluses		3,155,358	2,782,029
TOTAL EQUITY		4,321,678	3,406,258

Link-Up (NSW) Aboriginal Corporation

ABN: 99 731 805 429

Consolidated Statement of Changes in Equity
For the Year Ended 30 June 2022

	Retained Surplus	Asset Revaluation Reserve	Total
	\$	\$	\$
Balance at 1 July 2021	2,782,029	624,229	3,406,258
Surplus for the year	373,332	-	373,332
Revaluation increment	-	542,091	542,091
Balance at 30 June 2022	3,155,358	1,166,320	4,321,678
Balance at 1 July 2020	2,939,033	413,957	3,352,990
Deficit for the year	(157,004)	-	(157,004)
Revaluation increment	-	210,272	210,272
Balance at 30 June 2021	2,782,029	624,229	3,406,258

Link-Up (NSW) Aboriginal Corporation
ABN: 99 731 805 429

Independent Audit Report to the members of Link-Up (NSW) Aboriginal Corporation

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Link-Up (NSW) Aboriginal Corporation (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2022, the consolidated statement of profit or loss and other comprehensive income, the Consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the Corporations Act 2001 and the Corporations (Aboriginal and Torres Strait Islander) Act 2006, including:

- (i) giving a true and fair view of the Group's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards - Simplified Disclosure Requirements and the Corporations Regulations 2001 and the Corporations (Aboriginal and Torres Strait Islander) Act 2006.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations (Aboriginal and Torres Strait Islander) Act 2006, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 - Simplified Disclosure Requirements and the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

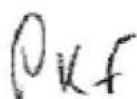
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



PKF



KYM REILLY
PARTNER

22 NOVEMBER 2022
SYDNEY, NSW

To our funders **THANK YOU**

Link-Up (NSW) Aboriginal Corporation would like to acknowledge the assistance and funding from:



Australian Government
**National Indigenous
Australians Agency**



Australian Government
Department of Social Services



**Family &
Community
Services**



Social Media
@linkupNSW



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